



**COPPERHEAD**  
ENVIRONMENTAL CONSULTING

---

## Botanist

<b>Employment Status:</b>	Full-Time – Avg. 40 hours per week
<b>FLSA Status:</b>	Exempt - Salaried
<b>Location:</b>	Paint Lick, Kentucky office is preferred, but open to discussing our Asheville or Nashville offices for the right candidate
<b># of Hires Needed:</b>	1
<b>Amount of Travel:</b>	Estimated between 75% - 80% during peak seasons
<b>How to Apply:</b>	On our <a href="#">Website</a> or via <a href="#">Email</a> – <b>please be sure to include a cover letter and resume or CV.</b>

### About the opportunity

Do you have the passion to advance a conservation ethic, inspire biological curiosity, and drive environmental innovation? Are you looking for an opportunity to grow and develop your skillset with some of the most passionate and multidisciplinary technical experts in the industry? Then this might be the perfect opportunity for you!

Copperhead Environmental Consulting is expanding our team and actively seeking a **Botanist** to join our family of professional consultants. We are seeking a candidate who is looking to develop a long-term career in the environmental consulting industry and is open to diversification across the company. Responsibilities may include completing proposal and study plan preparations and conducting surveys of rare and sensitive plants and/or plant communities.

### Key Benefits:

- Competitive salary
- Comprehensive Medical, Dental, and Vision insurance
- 401k, including a company match
- Paid Time Off
- Paid Holidays

### Responsibilities

- Proposal and study plan preparation
- Surveys of rare and sensitive plants and/or plant communities
- Develop, evaluate, and monitor threatened, endangered, and sensitive plant species and plant community and vegetation management programs
- Develop and/or modify established procedures for recording plant survey information in order to meet environmental assessment requirements
- General plant community description

**COPPERHEAD ENVIRONMENTAL CONSULTING, INC.**

**P.O. BOX 73 ■ 471 MAIN STREET ■ PAINT LICK, KENTUCKY 40461**

**(859) 925-9012 OFFICE (859) 925-9816 FAX**

[www.copperheadconsulting.com](http://www.copperheadconsulting.com)



**COPPERHEAD**  
ENVIRONMENTAL CONSULTING

---

- Voucher specimen collection and preparation
- Wetland delineations
- Prepare technical reports summarizing field findings
- Provide business development efforts to expand client base
- Learn other aspects of environmental consulting
- Be a mentor to other staff & be mentored on the job
- Improve and increase specific skill sets

**Required Qualifications:**

- Bachelor's degree or higher in Botany, Plant Ecology, Natural Resources, or a closely related field; Master's degree is preferred
- **Candidates who have advanced knowledge of plant taxonomy in the southeastern US and who focused their master's thesis on floral inventories will receive top consideration**
- Minimum of three (3) years' experience conducting vegetation surveys
- Minimum of 24 credit hours in botany
- Ability to identify flora of the Appalachians, New England, or Mid-Atlantic region
- Strong technical writing, organization, and time management skills
- Ability to work under pressure and meet deadlines
- Ability to travel on short notice, at night, and/or on weekends, and potentially for extended periods of time
- Excellent attention to detail
- Excellent customer service skills
- Must be able to thrive in a self-directed manner
- Excellent communication skills
- Ability to promote Copperhead's services internally and externally
- Ability to take initiative, resolve problems and ensure tasks are completed in the most effective and safe manner possible
- Ability to work as a member of a team as well as independently to make decisions and complete tasks in the most effective and safe manner possible
- Willing to work long hours and extended periods away from home
- Experience working in challenging weather conditions
- Ability to carry heavy equipment long distances in rugged terrain
- Federal/State wetland permitting experience is preferred
- **Must hold a valid driver's license**

**Why Copperhead?**

Copperhead is a growing full-service environmental firm headquartered in the historic village of Paint Lick, Kentucky, but with satellite offices across the Eastern U.S. To ensure our clients receive the highest

**COPPERHEAD ENVIRONMENTAL CONSULTING, INC.**

**P.O. BOX 73 ■ 471 MAIN STREET ■ PAINT LICK, KENTUCKY 40461**

**(859) 925-9012 OFFICE (859) 925-9816 FAX**

[www.copperheadconsulting.com](http://www.copperheadconsulting.com)



**COPPERHEAD**  
ENVIRONMENTAL CONSULTING

---

quality services, we remain dedicated and focused in our areas of expertise. Our Mission Statement reads, "Exceptional service and expertise driven by a passion for the natural world." If this resonates with you, then Copperhead may be just the place for you!

**Equal Opportunity Employment**

Copperhead Environmental Consulting is an equal employment opportunity employer and seeks diversity in its workforce. We do not discriminate based upon race, religion, color, national origin, gender, sexual orientation, gender identity, age, status as a protected veteran, status as an individual with a disability, genetic information, ethnic or national origin, marital status, or other statuses protected by law.

Candidates must be able to pass a background check and drug test, as applicable for the role.

**COPPERHEAD ENVIRONMENTAL CONSULTING, INC.**

**P.O. BOX 73 ■ 471 MAIN STREET ■ PAINT LICK, KENTUCKY 40461**

**(859) 925-9012 OFFICE (859) 925-9816 FAX**

[www.copperheadconsulting.com](http://www.copperheadconsulting.com)