



COPPERHEAD
ENVIRONMENTAL CONSULTING

Wetland Scientist

Employment Status:	Full-Time – Avg. 40 hours per week
FLSA Status:	Exempt - Salaried
Location:	Paint Lick, Kentucky <u>or</u> Nashville, Tennessee
# of Hires Needed:	1
Amount of Travel:	Estimated between 75% - 80% during peak seasons
How to Apply:	On our Website or via Email – please be sure to include a cover letter and resume or CV.

About the opportunity

Do you have the passion to advance a conservation ethic, inspire biological curiosity, and drive environmental innovation? Are you looking for an opportunity to grow and develop your skillset with some of the most passionate and multidisciplinary technical experts in the industry? Then this might be the perfect opportunity for you!

Copperhead Environmental Consulting is expanding our team and actively seeking a **Wetland Scientist** to join our family of professional consultants. We are seeking a candidate who is looking to develop a long-term career in the environmental consulting industry and is open to diversification across the company. Responsibilities may include performing field work for wetland and stream delineations and erosion and sediment control inspections.

Key Benefits:

- Competitive salary
- Comprehensive Medical, Dental, and Vision insurance
- 401k, including a company match
- Paid Time Off
- Paid Holidays

Responsibilities

- Perform field work for wetland and stream delineations
- Identify plants, soil types, and hydrological characteristics
- Prepare technical reports summarizing field findings
- Assist in the preparation of Section 404/401 permit applications
- Conduct inspections of active construction sites to ensure compliance with state, client, and site-specific erosion and sediment control measures
- Provide business development efforts to expand client base
- Learn other aspects of environmental consulting

COPPERHEAD ENVIRONMENTAL CONSULTING, INC.

P.O. BOX 73 ■ 471 MAIN STREET ■ PAINT LICK, KENTUCKY 40461

(859) 925-9012 OFFICE (859) 925-9816 FAX

www.copperheadconsulting.com



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- Be a mentor to other staff & be mentored on the job
- Improve and increase specific skill sets

Required Qualifications:

- Bachelor's degree or higher in Environmental Science, Biology, Ecology, Botany, or related field
- Minimum of 2-5 years of progressive experience in wetland delineation
- Strong knowledge of wetlands, plant identification, and aquatic resources
- Knowledge of GPS submeter units and application, such as TerraSync, ArcPad, and Collector
- **Candidates with a QHP certification will be given top consideration**
- Strong technical writing, organization, and time management skills
- Ability to work under pressure and meet deadlines
- Ability to travel on short notice, at night, and/or on weekends, and potentially for extended periods of time
- Excellent attention to detail
- Excellent customer service skills
- Must be able to thrive in a self-directed manner
- Excellent communication skills
- Ability to promote Copperhead's services internally and externally
- Ability to take initiative, resolve problems and ensure tasks are completed in the most effective and safe manner possible
- Ability to work as a member of a team as well as independently to make decisions and complete tasks in the most effective and safe manner possible
- **Must hold a valid driver's license**

Additional Preferable Skills & Certifications Include:

- Knowledge of applicable and relevant local, state, and federal regulations including the Clean Water Act (Section 404/401), Endangered Species Act, National Environmental Policy Act, National Historic Preservation Act, Section 10 of the Rivers and Harbors Act
- Completion of a wetland delineation course in line with the U.S. Army Corps of Engineers Regulatory Program or Wetland Delineator/Delineation Certificate from an accredited organization
- Experience conducting field surveys for federal or state listed species
- Proficiency with Trimble GPS units
- Completed 40-hour PEC Safeland Training
- Certification as a Wetland Professional In-Training by the Society of Wetlands Scientists
- Certification as a Certified Erosion, Sediment, and Stormwater Inspector

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Why Copperhead?

Copperhead is a growing full-service environmental firm headquartered in the historic village of Paint Lick, Kentucky, but with satellite offices across the Eastern U.S. To ensure our clients receive the highest quality services, we remain dedicated and focused in our areas of expertise. Our Mission Statement reads, "Exceptional service and expertise driven by a passion for the natural world." If this resonates with you, then Copperhead may be just the place for you!

Equal Opportunity Employment

Copperhead Environmental Consulting is an equal employment opportunity employer and seeks diversity in its workforce. We do not discriminate based upon race, religion, color, national origin, gender, sexual orientation, gender identity, age, status as a protected veteran, status as an individual with a disability, genetic information, ethnic or national origin, marital status, or other statuses protected by law.

Candidates must be able to pass a background check and drug test, as applicable for the role.

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